



Bhoj Reddy Engineering College for Women

(Sponsored by Sangam Laxmibai Vidyapeet, approved by AICTE and affiliated to JNTUH)

Vinaynagar, IS Sadan Crossroads, Saidabad, Hyderabad – 500 059, Telangana

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POLICY DOCUMENT ON PROVIDING FINANCIAL SUPPORT TO STAFF

Bhoj Reddy Engineering College for Women, believes that research and quality improvement in the teaching and learning process contribute to classroom excellence. Significant changes in the structure of education have occurred both nationally and worldwide, making learning more accessible. As a result of these changes, teachers must be more adaptable, flexible, and diversified. Internal faculty members can upgrade their academic knowledge through the platforms provided by BRECW well-designed Policy related to financial support.

Policy Statement

This program intends to assist faculty members in advancing their academic careers. The goal is achieved by offering financial assistance to educators and encouraging them to attend seminars, symposia, conferences, workshops, and training workshops held. This would aid in sharing knowledge, fastening academic growth, increasing collaborations and networking. This also helps to create a conducive environment for academic study. The outcomes of such interactions and interventions would improve teachers' professional and personal effectiveness, resulting in institutional, individual, and student academic achievements.

Objectives

- i. Provide financial assistance to all teaching faculty for the following:
 - Attending or participating in seminars, symposia, conference workshops, refresher courses, and course works of PhD programmes, book publications, and training workshops.
 - Providing financial assistance to faculty members in the form of 50% reimbursement of registration fee and DA/TA to encourage their participation in various conferences/workshops for professional development Programs, Capacity Building, Faculty Development Programmes (FDPs), Management Development Programmes (MDPs).


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- ii. Provide ON DUTY to Faculty to attend various conferences/workshops for professional development Programs, Capacity Building, Faculty Development Programmes (FDPs), Management Development Programmes (MDPs).
- iii. Provide and facilitate training programmes for faculty members by corporate partners/collaborators of the College as part of collaborative programmes.
- iv. Arrange academic exchange programmes for faculty members with reputable academic institutions whenever it is deemed essential.
- v. To promote and motivate faculty members to avail funding assistance for research, outreach/extension activities, or nationally recognized UGC programmes from various funding organizations.
- vi. Offer training programmes and financial assistance to qualifying teaching faculty members/members, as needed, for programmes given by corporate partners for software's/courses essential for the smooth operation of the Institution's collaborative programmes.
- vii. To organize career and skill capability enhancement programmes.
- viii. To provide funds at the departmental level for guest lectures, seminars, and field visits, as well as performing association events, joint activities, and outreach programmes.
- ix. Organizing staff training and development programmes to enhance professional competency.

Scope of the Policy

The policy extends to all levels of academic/research activities. The faculty should align their participation with academic content standards, or research standards as enumerated in the Research Policy.


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Reports of Such events

- Within a week of returning, the staff member must submit a detailed report together with the bills for reimbursement.
- In the case of any training program attended by the staff, the details of the program/learning experience should be presented to the respective department within a week of their return.
- Copies of participation certificates, best paper certificates, and other relevant certificates should be handed over to the Research Department.


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